

**SELF DEVELOPMENT MOTIVATION OF MEDICAL RECORD PERSONNEL  
AT PURI HUSADA HOSPITAL YOGYAKARTA**

**Background :** Medical record and health information is a form of important aspect to support the success of health development, thus system development and its application must be supported by qualified professional personnel. Medical record and health information personnel is a person which has been graduated from formal education of medical record and health information so that the person would experience necessary competence acknowledged by government and professions, also possessed with duty, responsibility, full authority and right to perform medical record and health information activities services at health services unit. Obsolescence of knowledge, skill, boundary in officer's lack of information would decrease one's ability to perform duties. The same situation came with the occurring new challenges that strongly presented in nowadays globalization which often caused many personnel to lose their competence and concepts to handle such challenges. Personnel of medical record and health information at Puri Husada Hospital Yogyakarta had not yet experienced medical record and health information from formal education. Some personnel were directly stored medical record archives entry into the storing rack instead of observing them, some did not implement *coding* activity, and some medical record personnel rarely performed literature study or read a book about medical record.

**Subject :** This research is subject to understand education background and self development motivation of medical record officer at Puri Husada Hospital Yogyakarta.

**Research Method :** This research used descriptive research method with qualitative approach usage and *cross-sectional* construction plan research.

**Result :** The background education of medical record is D3 (Diploma's Degree) in Medical Record, S1 (Bachelor's Degree) in Economical Management and Senior High School, plus knowledge about initial medical record in working orientation. The self development motivation of medical record personnel is strongly categorized with the occurring of positive response in self development matters especially to run a training program and literature study while motivation by means of experienced education is still classified as less category due to expenses matters.